

GRADE/RANK	DESCRIPTION	STEP/LEVEL	HOURLY RATE	ANNUAL SALARY		
01A	LABOR GRADE 75H					
01A	LABOR GRADE 75H	0	0.00	0.00		
01A	LABOR GRADE 75H	1	0.00	0.00		
01A	LABOR GRADE 75H	2	0.00	0.00		
01A	LABOR GRADE 75H	3	7.95	15,502.50		
01A	LABOR GRADE 75H	4	8.10	15,795.00		
01A	LABOR GRADE 75H	5	8.37	16,321.50		
01A	LABOR GRADE 75H	6	8.57	16,711.50		
01A	LABOR GRADE 75H	7	8.78	17,121.00		
01A	LABOR GRADE 75H	8	9.02	17,589.00		
01A	LABOR GRADE 75H	9	9.27	18,076.50		
01A	LABOR GRADE 75H	10	9.50	18,525.00		
01B	LABOR GRADE 80H	0	0.00	0.00		
01B	LABOR GRADE 80H	1	0.00	0.00		
01B	LABOR GRADE 80H	2	0.00	0.00		
01B	LABOR GRADE 80H	3	7.95	16,536.00		
01B	LABOR GRADE 80H	4	8.10	16,848.00		
01B	LABOR GRADE 80H	5	8.37	17,409.60		
01B	LABOR GRADE 80H	6	8.57	17,825.60		
01B	LABOR GRADE 80H	7	8.78	18,262.40		
01B	LABOR GRADE 80H	8	9.02	18,761.60		
01B	LABOR GRADE 80H	9	9.27	19,281.60		
01B	LABOR GRADE 80H	10	9.50	19,760.00		
02A	LABOR GRADE 75H	0	0.00	0.00		
02A	LABOR GRADE 75H	1	8.57	16,711.50		
02A	LABOR GRADE 75H	2	8.78	17,121.00		
02A	LABOR GRADE 75H	3	9.02	17,589.00		
02A	LABOR GRADE 75H	4	9.27	18,076.50		
02A	LABOR GRADE 75H	5	9.50	18,525.00		
02A	LABOR GRADE 75H	6	9.71	18,934.50		
02A	LABOR GRADE 75H	7	9.90	19,305.00		
02A	LABOR GRADE 75H	8	10.18	19,851.00		
02A	LABOR GRADE 75H	9	10.48	20,436.00		
02A	LABOR GRADE 75H	10	10.74	20,943.00		
02B	LABOR GRADE 80H	0	0.00	0.00		
02B	LABOR GRADE 80H	1	8.57	17,825.60		
02B	LABOR GRADE 80H	2	8.78	18,262.40		
02B	LABOR GRADE 80H	3	9.02	18,761.60		
02B	LABOR GRADE 80H	4	9.27	19,281.60		
02B	LABOR GRADE 80H	5	9.50	19,760.00		
02B	LABOR GRADE 80H	6	9.71	20,196.80		
02B	LABOR GRADE 80H	7	9.90	20,592.00		
02B	LABOR GRADE 80H	8	10.18	21,174.40		

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2019 Labor Grade/Step Salary Table

02B	LABOR GRADE 80H	9	10.48	21,798.40		
02B	LABOR GRADE 80H	10	10.74	22,339.20		
03A	LABOR GRADE 75H	0	0.00	0.00		
03A	LABOR GRADE 75H	1	9.71	18,934.50		
03A	LABOR GRADE 75H	2	9.90	19,305.00		
03A	LABOR GRADE 75H	3	10.18	19,851.00		
03A	LABOR GRADE 75H	4	10.48	20,436.00		
03A	LABOR GRADE 75H	5	10.74	20,943.00		
03A	LABOR GRADE 75H	6	11.01	21,469.50		
03A	LABOR GRADE 75H	7	11.29	22,015.50		
03A	LABOR GRADE 75H	8	11.53	22,483.50		
03A	LABOR GRADE 75H	9	11.84	23,088.00		
03A	LABOR GRADE 75H	10	12.15	23,692.50		
03B	LABOR GRADE 80H	0	0.00	0.00		
03B	LABOR GRADE 80H	1	9.71	20,196.80		
03B	LABOR GRADE 80H	2	9.90	20,592.00		
03B	LABOR GRADE 80H	3	10.18	21,174.40		
03B	LABOR GRADE 80H	4	10.48	21,798.40		
03B	LABOR GRADE 80H	5	10.74	22,339.20		
03B	LABOR GRADE 80H	6	11.01	22,900.80		
03B	LABOR GRADE 80H	7	11.29	23,483.20		
03B	LABOR GRADE 80H	8	11.53	23,982.40		
03B	LABOR GRADE 80H	9	11.84	24,627.20		
03B	LABOR GRADE 80H	10	12.15	25,272.00		
04A	LABOR GRADE 75H	0	0.00	0.00		
04A	LABOR GRADE 75H	1	11.01	21,469.50		
04A	LABOR GRADE 75H	2	11.29	22,015.50		
04A	LABOR GRADE 75H	3	11.53	22,483.50		
04A	LABOR GRADE 75H	4	11.84	23,088.00		
04A	LABOR GRADE 75H	5	12.15	23,692.50		
04A	LABOR GRADE 75H	6	12.42	24,219.00		
04A	LABOR GRADE 75H	7	12.78	24,921.00		
04A	LABOR GRADE 75H	8	13.08	25,506.00		
04A	LABOR GRADE 75H	9	13.39	26,110.50		
04A	LABOR GRADE 75H	10	13.71	26,734.50		
04B	LABOR GRADE 80H	0	0.00	0.00		
04B	LABOR GRADE 80H	1	11.01	22,900.80		
04B	LABOR GRADE 80H	2	11.29	23,483.20		
04B	LABOR GRADE 80H	3	11.53	23,982.40		
04B	LABOR GRADE 80H	4	11.84	24,627.20		
04B	LABOR GRADE 80H	5	12.15	25,272.00		
04B	LABOR GRADE 80H	6	12.42	25,833.60		
04B	LABOR GRADE 80H	7	12.78	26,582.40		

04B	LABOR GRADE 80H	8	13.08	27,206.40		
04B	LABOR GRADE 80H	9	13.39	27,851.20		
04B	LABOR GRADE 80H	10	13.71	28,516.80		
05A	LABOR GRADE 75H	0	0.00	0.00		
05A	LABOR GRADE 75H	1	12.42	24,219.00		
05A	LABOR GRADE 75H	2	12.78	24,921.00		
05A	LABOR GRADE 75H	3	13.08	25,506.00		
05A	LABOR GRADE 75H	4	13.39	26,110.50		
05A	LABOR GRADE 75H	5	13.71	26,734.50		
05A	LABOR GRADE 75H	6	14.04	27,378.00		
05A	LABOR GRADE 75H	7	14.39	28,060.50		
05A	LABOR GRADE 75H	8	14.76	28,782.00		
05A	LABOR GRADE 75H	9	15.09	29,425.50		
05A	LABOR GRADE 75H	10	15.50	30,225.00		
05B	LABOR GRADE 80H	0	0.00	0.00		
05B	LABOR GRADE 80H	1	12.42	25,833.60		
05B	LABOR GRADE 80H	2	12.78	26,582.40		
05B	LABOR GRADE 80H	3	13.08	27,206.40		
05B	LABOR GRADE 80H	4	13.39	27,851.20		
05B	LABOR GRADE 80H	5	13.71	28,516.80		
05B	LABOR GRADE 80H	6	14.04	29,203.20		
05B	LABOR GRADE 80H	7	14.39	29,931.20		
05B	LABOR GRADE 80H	8	14.76	30,700.80		
05B	LABOR GRADE 80H	9	15.09	31,387.20		
05B	LABOR GRADE 80H	10	15.50	32,240.00		
06A	LABOR GRADE 75H	0	0.00	0.00		
06A	LABOR GRADE 75H	1	14.04	27,378.00		
06A	LABOR GRADE 75H	2	14.39	28,060.50		
06A	LABOR GRADE 75H	3	14.76	28,782.00		
06A	LABOR GRADE 75H	4	15.09	29,425.50		
06A	LABOR GRADE 75H	5	15.50	30,225.00		
06A	LABOR GRADE 75H	6	15.89	30,985.50		
06A	LABOR GRADE 75H	7	16.29	31,765.50		
06A	LABOR GRADE 75H	8	16.66	32,487.00		
06A	LABOR GRADE 75H	9	17.09	33,325.50		
06A	LABOR GRADE 75H	10	17.55	34,222.50		
06B	LABOR GRADE 80H	0	0.00	0.00		
06B	LABOR GRADE 80H	1	14.04	29,203.20		
06B	LABOR GRADE 80H	2	14.39	29,931.20		
06B	LABOR GRADE 80H	3	14.76	30,700.80		
06B	LABOR GRADE 80H	4	15.09	31,387.20		
06B	LABOR GRADE 80H	5	15.50	32,240.00		
06B	LABOR GRADE 80H	6	15.89	33,051.20		

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2019 Labor Grade/Step Salary Table

06B	LABOR GRADE 80H	7	16.29	33,883.20		
06B	LABOR GRADE 80H	8	16.66	34,652.80		
06B	LABOR GRADE 80H	9	17.09	35,547.20		
06B	LABOR GRADE 80H	10	17.55	36,504.00		
07A	LABOR GRADE 75H	0	0.00	0.00		
07A	LABOR GRADE 75H	1	15.89	30,985.50		
07A	LABOR GRADE 75H	2	16.29	31,765.50		
07A	LABOR GRADE 75H	3	16.66	32,487.00		
07A	LABOR GRADE 75H	4	17.09	33,325.50		
07A	LABOR GRADE 75H	5	17.55	34,222.50		
07A	LABOR GRADE 75H	6	17.95	35,002.50		
07A	LABOR GRADE 75H	7	18.40	35,880.00		
07A	LABOR GRADE 75H	8	18.87	36,796.50		
07A	LABOR GRADE 75H	9	19.32	37,674.00		
07A	LABOR GRADE 75H	10	19.82	38,649.00		
07B	LABOR GRADE 80H	0	0.00	0.00		
07B	LABOR GRADE 80H	1	15.89	33,051.20		
07B	LABOR GRADE 80H	2	16.29	33,883.20		
07B	LABOR GRADE 80H	3	16.66	34,652.80		
07B	LABOR GRADE 80H	4	17.09	35,547.20		
07B	LABOR GRADE 80H	5	17.55	36,504.00		
07B	LABOR GRADE 80H	6	17.95	37,336.00		
07B	LABOR GRADE 80H	7	18.40	38,272.00		
07B	LABOR GRADE 80H	8	18.87	39,249.60		
07B	LABOR GRADE 80H	9	19.32	40,185.60		
07B	LABOR GRADE 80H	10	19.82	41,225.60		
08A	LABOR GRADE 75H	0	0.00	0.00		
08A	LABOR GRADE 75H	1	17.95	35,002.50		
08A	LABOR GRADE 75H	2	18.40	35,880.00		
08A	LABOR GRADE 75H	3	18.87	36,796.50		
08A	LABOR GRADE 75H	4	19.32	37,674.00		
08A	LABOR GRADE 75H	5	19.82	38,649.00		
08A	LABOR GRADE 75H	6	20.27	39,526.50		
08A	LABOR GRADE 75H	7	20.73	40,423.50		
08A	LABOR GRADE 75H	8	21.26	41,457.00		
08A	LABOR GRADE 75H	9	21.79	42,490.50		
08A	LABOR GRADE 75H	10	22.36	43,602.00		
08B	LABOR GRADE 80H	0	0.00	0.00		
08B	LABOR GRADE 80H	1	17.95	37,336.00		
08B	LABOR GRADE 80H	2	18.40	38,272.00		
08B	LABOR GRADE 80H	3	18.87	39,249.60		
08B	LABOR GRADE 80H	4	19.32	40,185.60		
08B	LABOR GRADE 80H	5	19.82	41,225.60		

08B	LABOR GRADE 80H	6	20.27	42,161.60		
08B	LABOR GRADE 80H	7	20.73	43,118.40		
08B	LABOR GRADE 80H	8	21.26	44,220.80		
08B	LABOR GRADE 80H	9	21.79	45,323.20		
08B	LABOR GRADE 80H	10	22.36	46,508.80		
09A	LABOR GRADE 75H	0	0.00	0.00		
09A	LABOR GRADE 75H	1	20.27	39,526.50		
09A	LABOR GRADE 75H	2	20.73	40,423.50		
09A	LABOR GRADE 75H	3	21.26	41,457.00		
09A	LABOR GRADE 75H	4	21.79	42,490.50		
09A	LABOR GRADE 75H	5	22.36	43,602.00		
09A	LABOR GRADE 75H	6	22.86	44,577.00		
09A	LABOR GRADE 75H	7	23.38	45,591.00		
09A	LABOR GRADE 75H	8	23.99	46,780.50		
09A	LABOR GRADE 75H	9	24.58	47,931.00		
09A	LABOR GRADE 75H	10	25.23	49,198.50		
09B	LABOR GRADE 80H	0	0.00	0.00		
09B	LABOR GRADE 80H	1	20.27	42,161.60		
09B	LABOR GRADE 80H	2	20.73	43,118.40		
09B	LABOR GRADE 80H	3	21.26	44,220.80		
09B	LABOR GRADE 80H	4	21.79	45,323.20		
09B	LABOR GRADE 80H	5	22.36	46,508.80		
09B	LABOR GRADE 80H	6	22.86	47,548.80		
09B	LABOR GRADE 80H	7	23.38	48,630.40		
09B	LABOR GRADE 80H	8	23.99	49,899.20		
09B	LABOR GRADE 80H	9	24.58	51,126.40		
09B	LABOR GRADE 80H	10	25.23	52,478.40		
10A	LABOR GRADE 75H	0	0.00	0.00		
10A	LABOR GRADE 75H	1	22.86	44,577.00		
10A	LABOR GRADE 75H	2	23.38	45,591.00		
10A	LABOR GRADE 75H	3	23.99	46,780.50		
10A	LABOR GRADE 75H	4	24.58	47,931.00		
10A	LABOR GRADE 75H	5	25.23	49,198.50		
10A	LABOR GRADE 75H	6	25.92	50,544.00		
10A	LABOR GRADE 75H	7	26.48	51,636.00		
10A	LABOR GRADE 75H	8	27.07	52,786.50		
10A	LABOR GRADE 75H	9	27.81	54,229.50		
10A	LABOR GRADE 75H	10	28.49	55,555.50		
10B	LABOR GRADE 80H	0	0.00	0.00		
10B	LABOR GRADE 80H	1	22.86	47,548.80		
10B	LABOR GRADE 80H	2	23.38	48,630.40		
10B	LABOR GRADE 80H	3	23.99	49,899.20		
10B	LABOR GRADE 80H	4	24.58	51,126.40		

10B	LABOR GRADE 80H	5	25.23	52,478.40		
10B	LABOR GRADE 80H	6	25.92	53,913.60		
10B	LABOR GRADE 80H	7	26.48	55,078.40		
10B	LABOR GRADE 80H	8	27.07	56,305.60		
10B	LABOR GRADE 80H	9	27.81	57,844.80		
10B	LABOR GRADE 80H	10	28.49	59,259.20		
11A	LABOR GRADE 75H	0	0.00	0.00		
11A	LABOR GRADE 75H	1	25.92	50,544.00		
11A	LABOR GRADE 75H	2	26.48	51,636.00		
11A	LABOR GRADE 75H	3	27.07	52,786.50		
11A	LABOR GRADE 75H	4	27.81	54,229.50		
11A	LABOR GRADE 75H	5	28.49	55,555.50		
11A	LABOR GRADE 75H	6	29.20	56,940.00		
11A	LABOR GRADE 75H	7	29.89	58,285.50		
11A	LABOR GRADE 75H	8	30.67	59,806.50		
11A	LABOR GRADE 75H	9	31.46	61,347.00		
11A	LABOR GRADE 75H	10	32.22	62,829.00		
11B	LABOR GRADE 80H	0	0.00	0.00		
11B	LABOR GRADE 80H	1	25.92	53,913.60		
11B	LABOR GRADE 80H	2	26.48	55,078.40		
11B	LABOR GRADE 80H	3	27.07	56,305.60		
11B	LABOR GRADE 80H	4	27.81	57,844.80		
11B	LABOR GRADE 80H	5	28.49	59,259.20		
11B	LABOR GRADE 80H	6	29.20	60,736.00		
11B	LABOR GRADE 80H	7	29.89	62,171.20		
11B	LABOR GRADE 80H	8	30.67	63,793.60		
11B	LABOR GRADE 80H	9	31.46	65,436.80		
11B	LABOR GRADE 80H	10	32.22	67,017.60		
12A	LABOR GRADE 75H	0	0.00	0.00		
12A	LABOR GRADE 75H	1	29.20	56,940.00		
12A	LABOR GRADE 75H	2	29.89	58,285.50		
12A	LABOR GRADE 75H	3	30.67	59,806.50		
12A	LABOR GRADE 75H	4	31.46	61,347.00		
12A	LABOR GRADE 75H	5	32.22	62,829.00		
12A	LABOR GRADE 75H	6	33.00	64,350.00		
12A	LABOR GRADE 75H	7	33.81	65,929.50		
12A	LABOR GRADE 75H	8	34.73	67,723.50		
12A	LABOR GRADE 75H	9	35.56	69,342.00		
12A	LABOR GRADE 75H	10	36.42	71,019.00		
12B	LABOR GRADE 80H	0	0.00	0.00		
12B	LABOR GRADE 80H	1	29.20	60,736.00		
12B	LABOR GRADE 80H	2	29.89	62,171.20		
12B	LABOR GRADE 80H	3	30.67	63,793.60		

12B	LABOR GRADE 80H	4	31.46	65,436.80		
12B	LABOR GRADE 80H	5	32.22	67,017.60		
12B	LABOR GRADE 80H	6	33.00	68,640.00		
12B	LABOR GRADE 80H	7	33.81	70,324.80		
12B	LABOR GRADE 80H	8	34.73	72,238.40		
12B	LABOR GRADE 80H	9	35.56	73,964.80		
12B	LABOR GRADE 80H	10	36.42	75,753.60		
13A	LABOR GRADE 75H	0	0.00	0.00		
13A	LABOR GRADE 75H	1	33.00	64,350.00		
13A	LABOR GRADE 75H	2	33.81	65,929.50		
13A	LABOR GRADE 75H	3	34.73	67,723.50		
13A	LABOR GRADE 75H	4	35.56	69,342.00		
13A	LABOR GRADE 75H	5	36.42	71,019.00		
13A	LABOR GRADE 75H	6	37.29	72,715.50		
13A	LABOR GRADE 75H	7	38.25	74,587.50		
13A	LABOR GRADE 75H	8	39.18	76,401.00		
13A	LABOR GRADE 75H	9	40.11	78,214.50		
13A	LABOR GRADE 75H	10	41.10	80,145.00		
13B	LABOR GRADE 80H	0	0.00	0.00		
13B	LABOR GRADE 80H	1	33.00	68,640.00		
13B	LABOR GRADE 80H	2	33.81	70,324.80		
13B	LABOR GRADE 80H	3	34.73	72,238.40		
13B	LABOR GRADE 80H	4	35.56	73,964.80		
13B	LABOR GRADE 80H	5	36.42	75,753.60		
13B	LABOR GRADE 80H	6	37.29	77,563.20		
13B	LABOR GRADE 80H	7	38.25	79,560.00		
13B	LABOR GRADE 80H	8	39.18	81,494.40		
13B	LABOR GRADE 80H	9	40.11	83,428.80		
13B	LABOR GRADE 80H	10	41.10	85,488.00		
14A	LABOR GRADE 75H	0	0.00	0.00		
14A	LABOR GRADE 75H	1	37.29	72,715.50		
14A	LABOR GRADE 75H	2	38.25	74,587.50		
14A	LABOR GRADE 75H	3	39.18	76,401.00		
14A	LABOR GRADE 75H	4	40.11	78,214.50		
14A	LABOR GRADE 75H	5	41.10	80,145.00		
14A	LABOR GRADE 75H	6	42.15	82,192.50		
14A	LABOR GRADE 75H	7	43.23	84,298.50		
14A	LABOR GRADE 75H	8	44.35	86,482.50		
14A	LABOR GRADE 75H	9	45.39	88,510.50		
14A	LABOR GRADE 75H	10	46.49	90,655.50		
14B	LABOR GRADE 80H	0	0.00	0.00		
14B	LABOR GRADE 80H	1	37.29	77,563.20		
14B	LABOR GRADE 80H	2	38.25	79,560.00		

14B	LABOR GRADE 80H	3	39.18	81,494.40		
14B	LABOR GRADE 80H	4	40.11	83,428.80		
14B	LABOR GRADE 80H	5	41.10	85,488.00		
14B	LABOR GRADE 80H	6	42.15	87,672.00		
14B	LABOR GRADE 80H	7	43.23	89,918.40		
14B	LABOR GRADE 80H	8	44.35	92,248.00		
14B	LABOR GRADE 80H	9	45.39	94,411.20		
14B	LABOR GRADE 80H	10	46.49	96,699.20		
15A	LABOR GRADE 75H	0	0.00	0.00		
15A	LABOR GRADE 75H	1	42.15	82,192.50		
15A	LABOR GRADE 75H	2	43.23	84,298.50		
15A	LABOR GRADE 75H	3	44.35	86,482.50		
15A	LABOR GRADE 75H	4	45.39	88,510.50		
15A	LABOR GRADE 75H	5	46.49	90,655.50		
15A	LABOR GRADE 75H	6	47.67	92,956.50		
15A	LABOR GRADE 75H	7	48.87	95,296.50		
15A	LABOR GRADE 75H	8	50.09	97,675.50		
15A	LABOR GRADE 75H	9	51.33	100,093.50		
15A	LABOR GRADE 75H	10	52.62	102,609.00		
15B	LABOR GRADE 80H	0	0.00	0.00		
15B	LABOR GRADE 80H	1	42.15	87,672.00		
15B	LABOR GRADE 80H	2	43.23	89,918.40		
15B	LABOR GRADE 80H	3	44.35	92,248.00		
15B	LABOR GRADE 80H	4	45.39	94,411.20		
15B	LABOR GRADE 80H	5	46.49	96,699.20		
15B	LABOR GRADE 80H	6	47.67	99,153.60		
15B	LABOR GRADE 80H	7	48.87	101,649.60		
15B	LABOR GRADE 80H	8	50.09	104,187.20		
15B	LABOR GRADE 80H	9	51.33	106,766.40		
15B	LABOR GRADE 80H	10	52.62	109,449.60		
16A	LABOR GRADE 75H	0	0.00	0.00		
16A	LABOR GRADE 75H	1	47.67	92,956.50		
16A	LABOR GRADE 75H	2	48.87	95,296.50		
16A	LABOR GRADE 75H	3	50.09	97,675.50		
16A	LABOR GRADE 75H	4	51.33	100,093.50		
16A	LABOR GRADE 75H	5	52.62	102,609.00		
16A	LABOR GRADE 75H	6	53.98	105,261.00		
16A	LABOR GRADE 75H	7	55.31	107,854.50		
16A	LABOR GRADE 75H	8	56.68	110,526.00		
16A	LABOR GRADE 75H	9	58.06	113,217.00		
16A	LABOR GRADE 75H	10	59.53	116,083.50		
16B	LABOR GRADE 80H	0	0.00	0.00		
16B	LABOR GRADE 80H	1	47.67	99,153.60		

16B	LABOR GRADE 80H	2	48.87	101,649.60		
16B	LABOR GRADE 80H	3	50.09	104,187.20		
16B	LABOR GRADE 80H	4	51.33	106,766.40		
16B	LABOR GRADE 80H	5	52.62	109,449.60		
16B	LABOR GRADE 80H	6	53.98	112,278.40		
16B	LABOR GRADE 80H	7	55.31	115,044.80		
16B	LABOR GRADE 80H	8	56.68	117,894.40		
16B	LABOR GRADE 80H	9	58.06	120,764.80		
16B	LABOR GRADE 80H	10	59.53	123,822.40		
17A	LABOR GRADE 75H	0	0.00	0.00		
17A	LABOR GRADE 75H	1	53.98	105,261.00		
17A	LABOR GRADE 75H	2	55.31	107,854.50		
17A	LABOR GRADE 75H	3	56.68	110,526.00		
17A	LABOR GRADE 75H	4	58.06	113,217.00		
17A	LABOR GRADE 75H	5	59.53	116,083.50		
17A	LABOR GRADE 75H	6	60.98	118,911.00		
17A	LABOR GRADE 75H	7	62.56	121,992.00		
17A	LABOR GRADE 75H	8	64.02	124,839.00		
17A	LABOR GRADE 75H	9	65.69	128,095.50		
17A	LABOR GRADE 75H	10	67.25	131,137.50		
17B	LABOR GRADE 80H	0	0.00	0.00		
17B	LABOR GRADE 80H	1	53.98	112,278.40		
17B	LABOR GRADE 80H	2	55.31	115,044.80		
17B	LABOR GRADE 80H	3	56.68	117,894.40		
17B	LABOR GRADE 80H	4	58.06	120,764.80		
17B	LABOR GRADE 80H	5	59.53	123,822.40		
17B	LABOR GRADE 80H	6	60.98	126,838.40		
17B	LABOR GRADE 80H	7	62.56	130,124.80		
17B	LABOR GRADE 80H	8	64.02	133,161.60		
17B	LABOR GRADE 80H	9	65.69	136,635.20		
17B	LABOR GRADE 80H	10	67.25	139,880.00		
18A	LABOR GRADE 75H	0	0.00	0.00		
18A	LABOR GRADE 75H	1	60.98	118,911.00		
18A	LABOR GRADE 75H	2	62.56	121,992.00		
18A	LABOR GRADE 75H	3	64.02	124,839.00		
18A	LABOR GRADE 75H	4	65.69	128,095.50		
18A	LABOR GRADE 75H	5	67.25	131,137.50		
18A	LABOR GRADE 75H	6	68.91	134,374.50		
18A	LABOR GRADE 75H	7	70.64	137,748.00		
18A	LABOR GRADE 75H	8	72.38	141,141.00		
18A	LABOR GRADE 75H	9	74.23	144,748.50		
18A	LABOR GRADE 75H	10	76.02	148,239.00		
18B	LABOR GRADE 80H	0	0.00	0.00		

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18B	LABOR GRADE 80H	1	60.98	126,838.40		
18B	LABOR GRADE 80H	2	62.56	130,124.80		
18B	LABOR GRADE 80H	3	64.02	133,161.60		
18B	LABOR GRADE 80H	4	65.69	136,635.20		
18B	LABOR GRADE 80H	5	67.25	139,880.00		
18B	LABOR GRADE 80H	6	68.91	143,332.80		
18B	LABOR GRADE 80H	7	70.64	146,931.20		
18B	LABOR GRADE 80H	8	72.38	150,550.40		
18B	LABOR GRADE 80H	9	74.23	154,398.40		
18B	LABOR GRADE 80H	10	76.02	158,121.60		
19A	LABOR GRADE 75H	0	0.00	0.00		
19A	LABOR GRADE 75H	1	68.91	134,374.50		
19A	LABOR GRADE 75H	2	70.64	137,748.00		
19A	LABOR GRADE 75H	3	72.38	141,141.00		
19A	LABOR GRADE 75H	4	74.23	144,748.50		
19A	LABOR GRADE 75H	5	76.02	148,239.00		
19A	LABOR GRADE 75H	6	77.94	151,983.00		
19A	LABOR GRADE 75H	7	79.93	155,863.50		
19A	LABOR GRADE 75H	8	81.90	159,705.00		
19A	LABOR GRADE 75H	9	83.88	163,566.00		
19A	LABOR GRADE 75H	10	85.98	167,661.00		
19B	LABOR GRADE 80H	0	0.00	0.00		
19B	LABOR GRADE 80H	1	68.91	143,332.80		
19B	LABOR GRADE 80H	2	70.64	146,931.20		
19B	LABOR GRADE 80H	3	72.38	150,550.40		
19B	LABOR GRADE 80H	4	74.23	154,398.40		
19B	LABOR GRADE 80H	5	76.02	158,121.60		
19B	LABOR GRADE 80H	6	77.94	162,115.20		
19B	LABOR GRADE 80H	7	79.93	166,254.40		
19B	LABOR GRADE 80H	8	81.90	170,352.00		
19B	LABOR GRADE 80H	9	83.88	174,470.40		
19B	LABOR GRADE 80H	10	85.98	178,838.40		
20A	LABOR GRADE 75H	0	0.00	0.00		
20A	LABOR GRADE 75H	1	77.94	151,983.00		
20A	LABOR GRADE 75H	2	79.93	155,863.50		
20A	LABOR GRADE 75H	3	81.90	159,705.00		
20A	LABOR GRADE 75H	4	83.88	163,566.00		
20A	LABOR GRADE 75H	5	85.98	167,661.00		
20A	LABOR GRADE 75H	6	88.14	171,873.00		
20A	LABOR GRADE 75H	7	90.33	176,143.50		
20A	LABOR GRADE 75H	8	92.58	180,531.00		
20A	LABOR GRADE 75H	9	94.89	185,035.50		
20A	LABOR GRADE 75H	10	97.19	189,520.50		

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20B	LABOR GRADE 80H	0	0.00	0.00		
20B	LABOR GRADE 80H	1	77.94	162,115.20		
20B	LABOR GRADE 80H	2	79.93	166,254.40		
20B	LABOR GRADE 80H	3	81.90	170,352.00		
20B	LABOR GRADE 80H	4	83.88	174,470.40		
20B	LABOR GRADE 80H	5	85.98	178,838.40		
20B	LABOR GRADE 80H	6	88.14	183,331.20		
20B	LABOR GRADE 80H	7	90.33	187,886.40		
20B	LABOR GRADE 80H	8	92.58	192,566.40		
20B	LABOR GRADE 80H	9	94.89	197,371.20		
20B	LABOR GRADE 80H	10	97.19	202,155.20		