

6. The Company agrees to:

ULL U				
Development Name	St. Tammany	Parish Advanced	Campus - S.T.A.C.	
No. Customers (Lots)		unted on 20ft Con		
LEA Number	<u></u>			
CORS/Account Number	21000155011	5		
Cleco Power LLC, (the Co			rish Government	
Represented by Michael E				(the Applicant) agree
that under the following to			any will extend its	distribution facilities to
furnish underground pr	rimary and seco	ondary for street li	ghting service to	the Applicant's premises
located Hwy 434 @ Tam	anend - S.T.A.	2		· · · · · · · · · · · · · · · · · · ·
		. (see attached sketch)	
The Company will furnish Company's Standard Terr service standards, and the	ns and Condition terms of this A	ons for Electric Se greement.	rvice, applicable rat	e schedules, Company
 Prior to the Compa agrees to pay the total 	ny making the cost thereof as	extension of its fac shown on the atta	cilities under this ag ched addenda. Tho	reement, the Applicant se amounts are based on
the estimated cost to c				20 22 .
				will be due upon the
acceptance of this agre				
before N/A by the Company. If by dated is scheduled, the	y mutual agreer	nent between the .	Applicant and the C	mated start of construction company an earlier starting Il begin.
				ctivities on the Applicant's icant will provide includes,
 A. Granting rights included in this ag 	-	-		wnership of all property
B. Providing a fin facilities.	al reproducible	plan of the develo	opment, showing ex	isting and/or proposed
C. In the case of u				f-way to within six inches of
facilities. These m streets, drains and	narkers shall inco other utilities we n the Applicant	licate the location wherever required by sproperty. The A	of lot corners, right by the Company to Applicant will notify	the Company's proposed s-of-way, property lines, insure that its facilities are the designated Company
or relocate previously	designed facili	ties due to change:	s in the Applicant's	uipment necessary to change plans, inaccurate grade e proposed construction
4. Applicant will pay service prior to the est				acilities required to provide
5. Upon completion, A Company representation		nspect the initial c	construction of the f	acilities with the designated

A. Provide additional services listed below: <u>Install primary, secondary, transformers, pedistals and</u>
24 LED Prague Street Lights mounted on 20ft Concrete Poles Bronze in Color. Poles are direct bury

Street Lighting Design Attached - Rev 3 - 12/10/2019. St. Tammany Parish Government shall provide survey stakes at points required by Cleco engineer. Cleco will mail invoice for payment

- B. Provide the Applicant a plan of the proposed facilities included in this agreement and provide an as-built plan of the system upon completion of construction.
- C. Exercise reasonable diligence to procure the necessary material, equipment, labor and facilities required for this extension, and provide a construction schedule based on the availability of labor and materials at the time of this agreement.
- D. Own, maintain, and operate the system in accordance with the Company's published rates and Standard Terms and Conditions for Electric Service. The Company reserves the right to utilize this extension in its overall distribution plan for providing service to others.
- 7. It is estimated that service will be available 4 weeks after construction starts. However, the Company shall not be liable to the Applicant, nor shall the Applicant be liable to the Company for delay in stating this service when such delay is a result of injunction, fire, riot, strike, explosion, flood, accident, breakdown, acts of God or other acts or conditions reasonably beyond the control of the party affected.
- 8. Nonperformance of any portion of this agreement by the Applicant will permit the Company, at its option, to cancel this agreement and retain all funds received from the Applicant. The Company will then, at the Applicant's request, review the conditions affecting the cancellation and make a new proposal to reflect any changes in price or Company policy.
- 9. The agreements herein contained shall inure to the benefit and liability of, and be binding upon, the respective heirs, legal representatives, successors and assigns of the parties hereto; provided, however, that this agreement shall not be assigned by the Applicant without the written consent of the Company and such shall not be provided unless the assignor and assignee agree to be liable for all of the obligations of the Applicant hereunder.
- 10. The Applicant acknowledges that he has carefully considered all of the dollar figures contained herein and has reviewed or has been given an opportunity to review same with the Company, that he is satisfied with such figures, and that henceforth they will be binding for all purposes hereof.
- 11. Applicant agrees to pay monthly charges for providing, operating and maintaining street lights on the premise and electricity therefore, or until another party accepts responsibility for the monthly payments in writing and the Company provides its written consent.

payments in writing and the Comp	any provides its	written co	onsent.
	•		less than N/A months from the date
service is first made available by t	he Company, and	pay a m	nimum monthly charge for facilities
during this period of not less than	N/A		dollars
(\$ <u>N/A</u>).	Should service b	e discon	inued prior to the aforementioned
minimum period, Applicant agrees charge for the remainder of the per		mpany in	nmediately the total minimum monthly
This agreement will become e Applicant and returned to the Corr			he Company only if it is accepted by the nitial payment, on or before
November 30	, 20 <u>21</u>	ST. 1	AMMANY PARISH GOVERNMENT
		-	APPLICANT
		By:	My Cooper
		Name:	Michael B. Cooper
APPROVED:		Title:	Parish President
CLEGO POWER LLC	P	Date:	01/24/2022
By:		_	F. 2200 (100-20)
	man	_	
Title: THREETER - MAR	KETINY 4 ()	MESTI	WON

Date: FEB 2, 2027

APPLICANT
By: Michael B. Cooper, Parish President



Cost of Underground Service

	Cash -	\$ 76,221.00
In kind contribution	In kind contribution value -	\$ N/A In lieu of paying all or part of this amount in cash, Applicant has agreed to make an in kind contribution to the cost of constructing to the underground facilities by:
		trenching and back filling providing feet of underground electrical conduit
		providing underground electrical conduit installation for primary and secondary
		 providing underground electrical conduit installation for primary and secondary road crossings
		 providing underground electrical conduit installation of street lights
		other
		*

ADDENDUM TO CLECO LINE EXTENSION AGREEMENT FOR LIGHTING INSTALLATION AND ELECTRIC SERVICE

The following provisions are hereby added to the Cleco Line Extension Agreement (the "Initial Contract") between Cleco Power LLC ("Provider") and St. Tammany Parish Government ("STP"), to which this Addendum to the Cleco Line Extension Agreement (the "Addendum") is annexed, pertaining to the installation of lighting poles at the "St. Tammany Advanced Campus" located at Tamanend Development Hwy 434 in Lacombe, Louisiana. This Addendum supplements and modifies the said Initial Contract and is intended to be read together with said Initial Contract as one unified instrument (herein collectively referred to as the "Agreement"). In the event of any inconsistencies between the provisions of the Initial Contract and the provisions of this Addendum, the provisions of this Addendum shall govern.

- A. STP has applied for and received funding from the United States Department of Housing and Urban Development originating from Community Development Block Grant Disaster Recovery ("CDBG-DR") funding.
- B. STP wishes to engage Provider to assist STP in utilizing such funds.
- C. Concurrently with execution of this Addendum, STP and Provider are entering into a contract for certain installation of light poles (the "Light Poles") paid for in whole or in part with the CDBG-DR funds.

NOW THEREFORE, for and in consideration of the mutual promises contain herein, STP and Provider agree as follows:

- 1. General Compliance. Provider agrees to comply with the "CDBG Compliance Provisions for Construction Contracts," as applicable, attached hereto as Exhibit "A" in its administration and performance of obligations contained in the Agreement.
- 2. <u>Performance</u>; <u>Deadlines</u>. The installation of the Light Poles shall consist of two (2) separate phases as delineated below, with each phase having its own deadline for completion.
 - a. Phase 1 Installation of conduit are due 90 days following receipt of payment.
 - b. Phase 2 Installation of Light Poles and activation of lighting are due 60 days following conduit installation.

THUS DONE AND SIGNED effective as of January 24, 2027.

ST. TAMMANY PARISH GOVERNMENT

Michael B. Cooper Parish President

THUS DONE AND SIGNED effective as of FEB 2 , 2022

DIRECTOR, MARKETJUL + OCKSON72 ON

EXHIBIT "A" CDBG COMPLIANCE PROVISIONS

(See attached pages.)

Section 11

CDBG COMPLIANCE PROVISIONS

for

CONSTRUCTION CONTRACTS

(These provisions must be included in all construction contracts)

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EQUAL EMPLOYMENT OPPORTUNITY (Equal Opportunity Clause) (applicable to contracts and subcontracts above \$10,000)

During the performance of this contract, the Contractor agrees as follows:

- A. The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation: and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- B. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration without regard to race, color, religion, sex, or national origin.
- C. The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the Contract Compliance Officer advising the said labor union or workers' representatives of the Contractor's commitment under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- D. The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, as amended, and the rules, regulations, and relevant orders of the Secretary of Labor.
- E. The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, as amended, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the Department and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and others.
- F. In the event of the Contractor's noncompliance with the non-discrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be cancelled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, as amended, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- G. The Contractor will include the provisions of the sentence immediately preceding paragraph A and the provisions of paragraphs A through G in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965, as amended, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the Department may direct as a means of enforcing such provisions, including sanctions for noncompliance. Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation

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with a subcontractor or vendor as a result of such direction by the Department, the Contractor may request the United States to enter into such litigation to protect the interest of the United States

2. STANDARD FEDERAL EQUAL EMPLOYMENT OPPORTUNITY CONSTRUCTION CONTRACT SPECIFICATIONS

(applicable to contracts and subcontracts above \$10,000)

A. As used in these specifications:

- (1) "Covered area" means the geographical area described in the solicitation from which this contract resulted:
- (2) "Director" means Director. Office of Federal Contract Compliance Programs. United States Department of Labor, or any person to whom the Director delegates authority:
- (3) "Employer identification number" means the Federal Social Security number used on the Employer's Quarterly Federal Tax Return, U.S. Treasury Department Form 941.
- (4) "Minority" includes:
 - Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);
 - (b) Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South America or other Spanish Culture or origin, regardless of race):
 - (c) Asian and Pacific Islander (all persons having origins in any of the original people of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and
 - (d) American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).
- B. When the Contractor, or any subcontractor, at anytime, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract, in excess of \$10,000, the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this contract resulted.
- C. If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the Plan. Contractors must be able to demonstrate their participation in

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compliance with the provisions of any such Hometown Plan. Each Contractor or subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other Contractors or subcontractors toward a goal in an approved Plan does not excuse any covered Contractor's or subcontractor's failure to take good faith efforts to achieve the Plan goals and timetables.

- D. The Contractor shall implement the specific affirmative action standards provided in paragraphs G(1) through G(16) of these specifications. The goals set forth in the solicitation from which this contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonably be able to achieve in each construction trade in which it has employees in the covered area. Covered construction contractors performing contracts in geographical areas where they do not have a federal or federally-assisted construction contract shall apply the minority and female goals established for the geographic area where the contract is being performed. Goals are published periodically in the Federal Register in notice form and such notices may be obtained from any Office of Federal Contract Compliance Programs office or from Federal procurement contracting officers. The Contractor is expected to make substantially uniform progress in meeting its goals in each craft during the period specified.
- E. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246, or the regulations promulgated pursuant thereto.
- F. In order for the non-working training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period, and the Contractor must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.
- G. The Contractor shall take specific affirmative action to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:
 - (1) Ensure and maintain a working environment free of harassment, intimidation, and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor, where possible, will assign two or more women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.

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- (2) Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organization's responses.
- (3) Maintain a current file of the names, addresses, and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source, or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, not employed by the Contractor, this shall be documented in the file with the reason therefore, along with whatever additional actions the Contractor may have taken.
- (4) Provide immediate written notification to the Director when the union or unions with which the Contractor has a collective bargaining agreement have not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.
- (5) Develop on-the-job training opportunities and/or participate in training programs for the area which expressly includes minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notice of these programs to the sources compiled under G(2) above.
- (6) Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations: by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on a bulletin board accessible to all employees at each location where construction work is performed.
- (7) Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination, or other employment decisions including specific review of these items with on-site supervisory personnel such as Superintendents, General Foreman, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.
- (8) Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO

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- policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.
- (9) Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.
- (10) Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer, and vacation employment to minority and female youth both on the site and in other areas of a Contractor's work force.
- (11) Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.
- (12) Conduct, at least annually, an inventory and evaluation of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.
- (13) Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.
- (14) Ensure that all facilities and company activities are nonsegregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.
- (15) Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitation to minority and female contractor associations and other business associations.
- (16) Conduct a review, at least annually, of all supervisors' adherence to and performance under the Contractor's EEO policies and affirmative action obligations.
- H. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (G(1) through G(16)). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar group of which the Contractor is a member and participant, may be asserted as fulfilling any one or more of its obligations under G(1) through G(16) of these specifications provided that the Contractor actively participates in the group, makes every effort to assure that the group has a

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